



Full Time SENDCo – Non-Classroom Based

Special Educational Needs and Disabilities Coordinator (SENDCo)

Salary: Main Pay Scale 1-6 + SEN Allowance

Contract Type: Full-Time

Responsible to: Headteacher / Deputy Headteacher

Start Date: September 2026

The children, Headteacher, staff and Governors of South View Community Primary and Pre School are seeking to appoint an inspiring, ambitious, SENDCo to join our experienced, skilled and committed staff team.

South View Community Primary and PreSchool is a large, friendly and inclusive school. In our most recent Ofsted inspection in November 2023, we were judged to be a good school, and we continue to strive towards our aspirational vision for our future.

Together with the children, parents and local community, we are very proud of our school our achievements and the strong reputation we have. We work towards inspiring a passion for life-long learning and aim to embolden a community of active citizens who have high aspirations for themselves and others.

We seek to achieve this by providing a safe, caring and inspiring environment where all can reach their full potential, academically and personally.

About the Role

We are seeking an inspirational and experienced leader to join our Senior Management Team as a SENDCo. This is a leadership post designed for an individual who is passionate about ensuring every child, regardless of their starting point, has the opportunity to flourish.

As our SENDCo, you will hold strategic responsibility for the development of our SEND policy and provision. You will work alongside our preschool SENDCo lead and manage a dedicated team of highly skilled Teaching Assistants, ensuring that the graduated approach (Assess-Plan-Do-Review) is embedded across the whole school.

Key Responsibilities

- **Strategic Leadership:** Work closely with the Headteacher and Governors to determine the strategic direction of SEND and inclusion, ensuring it is reflected in the School Development Plan.
- **Management:** Lead, manage, and deploy a team of staff to meet the needs of pupils with SEND effectively.
- **Teaching and Learning:** Model outstanding inclusive practice and provide professional guidance and training to colleagues to enhance high-quality teaching for all pupils.
- **Assessment, Monitoring & Statutory Responsibilities:** Monitor progress, oversee statutory SEND processes, and ensure timely, accurate compliance with all legal requirements.
- **Safeguarding & Multi Agency Collaboration:** Work with the DSL and external professionals to safeguard pupils with SEND and maintain strong, effective partnerships with families.
- **Transitions & Admissions:** Lead smooth, well planned transitions and admissions for pupils with SEND at key points of entry, transfer, and induction.

- **Collaboration:** Liaise with parents, carers, and external agencies (e.g., Educational Psychologists, Speech and Language Therapists) to build effective partnerships.
- **Compliance:** Oversee the day-to-day operation of the SEND policy and ensure all statutory requirements, including EHCP reviews and records, are met.

The Successful Candidate Will Have:

- **Qualified Teacher Status (QTS)** and significant classroom experience.
- **National Award for SEN Coordination (NASENCO)** or the new **NPQ for SENDCOs** (or a commitment to achieve this within three years of appointment).
- Proven experience in a leadership or management role within an educational setting.
- Expert knowledge of the SEND Code of Practice and relevant legislation.
- Excellent interpersonal and communication skills to inspire staff and build trust with families.

What We Offer

- A competitive salary including an SEN allowance.
- A supportive and collaborative working environment within an inclusive and forward-thinking school community.
- Opportunities for ongoing professional development.
- Your own dedicated office!

How to Apply:

If you are interested in joining our team an application form can be found on the school website [South View CP Vacancies](#) please return your application to enquiries@southview.lincs.sch.uk .

Visits to the school are welcomed and can be booked by emailing enquiries@southview.lincs.sch.uk

Closing Date: Midnight Thursday 30th April 2026

Interviews: Wednesday 6th May 2026

Our school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All posts will be subject to an enhanced DBS disclosure with children's barred list, medical and reference checks. All shortlisted candidates will be subject to a social media check, a criminal record self-declaration and references will be requested prior to interview. Pre-employment checks are in line with Keeping Children Safe in Education